

Saint Joseph Missions

2023-2024 Annual Equal Employment Opportunity (EEO) Public File Report

The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the Federal Communications Commission’s equal opportunity employment rules. This report has been prepared on behalf of a Station Employment Group (as defined by the Federal Communications Commission); comprised of AM stations WAOB®, Millvale, Pennsylvania, and WPGR, Monroeville, Pennsylvania, as well as WAOB® -FM, Beaver Falls, Pennsylvania. This report has been placed in the Public Inspection Files of these stations. The station details are as follows:

<u>Call Sign</u>	<u>Community of License</u>	<u>Frequency</u>	<u>Facility Identifier</u>
WAOB® -FM	Beaver Falls, Pennsylvania	106.7	52747
WAOB® (AM)	Millvale, Pennsylvania	860	60155
WPGR (AM)	Monroeville, Pennsylvania	1510	4028

Saint Joseph Missions (SJM) is a religious broadcaster as defined by the regulations of the Federal Communications Commission (FCC). See 47 C.F.R. §73.2080(c)(1). As a religious broadcaster, SJM has established a religious qualification for all employee positions at WAOB®(AM), WAOB®-FM, and WPGR(AM). In accordance with the FCC’s rules, SJM will make reasonable good faith efforts to recruit applicants without regard to race, color, national origin or gender among those applicants who are qualified for employment based on their religious belief or affiliation.

The information contained in this Report covers the time period beginning April 1, 2023 to and including March 31, 2024 (the “Applicable Period”). Consistent with FCC Rules, this Annual EEO Public File Report contains the following information:

1. A list of all full-time vacancies filled by the stations comprising the Station Employment Group, as defined above, identified by job title during the Applicable Period;
2. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period; and
3. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, identified by name, address, contact person and telephone number.

Sections A and B below, have been designed, in the aggregate, to provide the above listed, required information.

Section A: Full Time Vacancies Filled During the Applicable Period

Full-Time Positions Filled during the Applicable Period	Date Position Filled	Recruitment Source of Hire
N/A (No full-time hires)	N/A	N/A

Section B: Recruitment Sources Used During the Applicable Period

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Recruitment Source	Contact Person	Address	Telephone Number	Full-Time Positions for which this Source was Utilized
N/A	N/A	N/A	N/A	N/A