

## 2012-2013 Annual EEO Public File Report

The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's equal employment rules. This report has been prepared on behalf of a Station Employment Group (as defined by the Federal Communications Commission) comprised of AM stations WAOB®, Millvale, Pennsylvania, and WPGR, Monroeville, Pennsylvania, as well WAOB®-FM, Beaver Falls, Pennsylvania, and has been placed in the Local Public Inspection Files of these stations. The station details are as follows:

<u>Call Sign</u>	<u>Community</u>	<u>Frequency</u>	<u>Facility Identifier</u>
WAOB® (AM)	Millvale, PA	860	60155
WAOB®-FM	Beaver Falls, PA	106.7	52747
WPGR (AM)	Monroeville, PA	1510	4028

Saint Joseph Missions™ (SJM) is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. §73.2080(c)(1). As a religious broadcaster, SJM has established a religious qualification for all employee positions at WAOB®(AM), WAOB®-FM, and WPGR(AM). In accordance with the FCC's rules, SJM will make reasonable good faith efforts to recruit applicants without regard to race, color, national origin or gender among those applicants who are qualified for employment based on their religious belief or affiliation.

The information contained in this Report covers the time period beginning April 1, 2012 to and including March 31, 2013 (the "Applicable Period"). Consistent with FCC Rules, this Annual EEO Public File Report contains the following information:

1. A list of all full-time vacancies filled by the stations comprising the Station Employment Group as defined above identified by job title during the Applicable period;
2. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period; and,
3. For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number.

Sections A and B have been designed, in the aggregate, to provide the required information.

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**A. Full Time Vacancies Filled**

Full-Time Position	Recruitment Source of Hire
Host/Production Technician	Ellen Igou
Sacred Music Technician	Saint Vincent College: Father Jean-Luc Zadroga, OSB
Manager of Sacred Music	Saint Vincent College: Father Stephen Concordia, OSB

*As required, the name, address, contact person and telephone number of the recruitment sources are listed below.*

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### B. Recruitment Sources

Recruitment Source	Contact Person	Address	Telephone Number	Full-Time Positions for which this Source was Utilized
Ellen Igou	Ellen Igou	138 Apt. 3B Houston Street, Somerset, PA 15501	(814) 442-7998	Host/Production Technician
Saint Vincent College	Father Jean-Luc Zadroga, OSB  Assistant Director of Campus Ministry	300 Fraser Purchase Road, Latrobe, PA 15650	(724) 805-2597	Sacred Music Technician
WQED Multimedia	Deborah Acklin	4802 Fifth Avenue, Pittsburgh, PA 15213	(412) 622-1300	Production Technician
John Miller	John Miller	13 Maple Road, Laughlintown, PA 15655	(724) 238-4837	Production Technician
Saint Vincent College	Father Stephen Concordia, OSB  School of Humanities and Fine Arts	300 Fraser Purchase Road, Latrobe, PA 15650	(724) 532-6617	Manager of Sacred Music
WAOB® Radio Network	Joshua Guenther	1410 Harwick Court, Gambrills, MD 21054	(410) 271-8853	Manager of Sacred Music