

Saint Joseph Missions
2015-2016 Annual Equal Employment Opportunity (EEO)
Public File Report

The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's equal employment rules. This report has been prepared on behalf of a Station Employment Group (as defined by the Federal Communications Commission) comprised of AM stations WAOB®, Millvale, Pennsylvania, and WPGR, Monroeville, Pennsylvania, as well WAOB®-FM, Beaver Falls, Pennsylvania, and has been placed in the Local Public Inspection Files of these stations. The station details are as follows:

<u>Call Sign</u>	<u>Community</u>	<u>Frequency</u>	<u>Facility Identifier</u>
WAOB® (AM)	Millvale, PA	860	60155
WAOB®-FM	Beaver Falls, PA	106.7	52747
WPGR (AM)	Monroeville, PA	1510	4028

Saint Joseph Missions (SJM) is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. §73.2080(c)(1). As a religious broadcaster, SJM has established a religious qualification for all employee positions at WAOB®(AM), WAOB®-FM, and WPGR(AM). In accordance with the FCC's rules, SJM will make reasonable good faith efforts to recruit applicants without regard to race, color, national origin or gender among those applicants who are qualified for employment based on their religious belief or affiliation.

The information contained in this Report covers the time period beginning April 1, 2015 to and including March 31, 2016 (the "Applicable Period"). Consistent with FCC Rules, this Annual EEO Public File Report contains the following information:

1. A list of all full-time vacancies filled by the stations comprising the Station Employment Group as defined above identified by job title during the Applicable period;
2. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period; and,
3. For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number.

Sections A and B have been designed, in the aggregate, to provide the required information.

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A. Full Time Vacancies Filled

Full-Time Position	Recruitment Source of Hire
Software Engineer	Jim Kocisko

As required, the name, address, contact person and telephone number of the recruitment sources are listed below.

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B. Recruitment Sources

Recruitment Source	Contact Person	Address	Telephone Number	Full-Time Positions for which this Source was Utilized
Jim Kocisko	Jim Kocisko	1453 Township Road 204, Bloomingdale, OH 43910	(740) 765-4272	Software Engineer
Pamela Korchok	Pamela Korchok	Latrobe, PA 15650	(724) 539-5504	Administrative Assistant