

## 2011-2012 Annual EEO Public File Report

The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's equal employment rules. This report has been prepared on behalf of a Station Employment Group (as defined by the Federal Communications Commission) comprised of AM stations WAOB®, Millvale, Pennsylvania, and WPGR, Monroeville, Pennsylvania, as well WAOB®-FM, Beaver Falls, Pennsylvania, and has been placed in the Local Public Inspection Files of these stations. The station details are as follows:

<u>Call Sign</u>	<u>Community</u>	<u>Frequency</u>	<u>Facility Identifier</u>
WAOB® (AM)	Millvale, PA	860	60155
WAOB®-FM	Beaver Falls, PA	106.7	52747
WPGR (AM)	Monroeville, PA	1510	4028

Saint Joseph Missions™ (SJM) is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. §73.2080(c)(1). As a religious broadcaster, SJM has established a religious qualification for all employee positions at WAOB®(AM), WAOB®-FM, and WPGR(AM). In accordance with the FCC's rules, SJM will make reasonable good faith efforts to recruit applicants without regard to race, color, national origin or gender among those applicants who are qualified for employment based on their religious belief or affiliation.

The information contained in this Report covers the time period beginning April 1, 2011 to and including March 31, 2012 (the "Applicable Period"). Consistent with FCC Rules, this Annual EEO Public File Report contains the following information:

1. A list of all full-time vacancies filled by the stations comprising the Station Employment Group as defined above identified by job title during the Applicable period;
2. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period; and,
3. For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number.

Sections A and B have been designed, in the aggregate, to provide the required information.

**2011-2012 Annual EEO Public File Report**  
(Cont.)

**A. Full Time Vacancies Filled**

<b>Full-Time Position</b>	<b>Recruitment Source of Hire</b>
Architect/Missionary/Artist	House of Solitude: Fr. Silvan Rouse WAOB Radio Network: Anita Wright
Legal Counsel	Madonna del Castello Parish: Fr. Joseph Codori
IT/Production Technician	Saint Vincent Basilica Parish: Fellow Parishioners

***As required, the name, address, contact person and telephone number of the recruitment sources are listed below.***

**2011-2012 Annual EEO Public File Report**  
(Cont.)

**B. Recruitment Sources**

<b>Recruitment Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>Full-Time Position for which this Source was Utilized</b>
House of Solitude	Father Silvan Rouse	2970 Imlertown Road, Bedford, PA 15222	(814) 623-1796	Architect/ Missionary/Artist
WAOB® Radio Network	Anita Wright	158 Penns Grove Lane, Latrobe, PA 15650	(814) 494-2138	Architect/ Missionary/Artist
Madonna del Castello Parish	Father Joseph Codori	2021 South Braddock Avenue, Pittsburgh, PA 15218	(724) 625-1665	Legal Counsel
Saint Vincent Parish	Fellow Parishioners	300 Fraser Purchase Road, Latrobe, PA 15650	(724) 539-8629	IT/Production Technician
Jeremy Grata	Jeremy Grata	85 Linda Lane, Indiana, PA 15701	(724) 463-1929	Host/Production Technician