

# Saint Joseph Missions

## 2014-2015 Annual Equal Employment Opportunity (EEO) Public File Report

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The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's equal employment rules. This report has been prepared on behalf of a Station Employment Group (as defined by the Federal Communications Commission) comprised of AM stations WAOB®, Millvale, Pennsylvania, and WPGR, Monroeville, Pennsylvania, as well WAOB®-FM, Beaver Falls, Pennsylvania, and has been placed in the Local Public Inspection Files of these stations. The station details are as follows:

<u>Call Sign</u>	<u>Community</u>	<u>Frequency</u>	<u>Facility Identifier</u>
WAOB® (AM)	Millvale, PA	860	60155
WAOB®-FM	Beaver Falls, PA	106.7	52747
WPGR (AM)	Monroeville, PA	1510	4028

Saint Joseph Missions (SJM) is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. §73.2080(c)(1). As a religious broadcaster, SJM has established a religious qualification for all employee positions at WAOB®(AM), WAOB®-FM, and WPGR(AM). In accordance with the FCC's rules, SJM will make reasonable good faith efforts to recruit applicants without regard to race, color, national origin or gender among those applicants who are qualified for employment based on their religious belief or affiliation.

The information contained in this Report covers the time period beginning April 1, 2014 to and including March 31, 2015 (the "Applicable Period"). Consistent with FCC Rules, this Annual EEO Public File Report contains the following information:

1. A list of all full-time vacancies filled by the stations comprising the Station Employment Group as defined above identified by job title during the Applicable period;
2. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period; and,
3. For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number.

Sections A and B have been designed, in the aggregate, to provide the required information.

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**A. Full Time Vacancies Filled**

<b>Full-Time Position</b>	<b>Recruitment Source of Hire</b>
Host/Audio Technician	Sarah Tucek
Host/Audio Technician	Julie Thimons
Radio Engineer	James Kocisko

*As required, the name, address, contact person and telephone number of the recruitment sources are listed below.*

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**B. Recruitment Sources**

<b>Recruitment Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>Full-Time Positions for which this Source was Utilized</b>
<u>Flier</u> : Our Lady of the Assumption Parish	Fr. Ronald Cyktor, Jr.	250 First Street, Coral, PA 15731	(724) 479-9542	Host/Audio Technician
<u>Flier</u> : Saint Joseph Parish	Fr. Stephen West	117 South Ligonier Street, Derry, PA 15627	(724) 694-5359	Host/Audio Technician
<u>Flier</u> : Holy Family Parish	Fr. Daniel Mahoney	1200 Ligonier Street, Latrobe, PA 15650	(724) 539-9751	Host/Audio Technician
<u>Bulletin</u> : Saint James Parish	Fr. Larry Kulick	306 Saint James Lane, New Alexandria, PA 15670	(724) 668-2829	Host/Audio Technician
<u>Bulletin Board</u> : Saint Florian Parish	Fr. John Sedlak	4261 Route 981, United, PA 15689	(724) 423-4431	Host/Audio Technician
<u>Bulletin Board</u> : Saint Vincent Basilica Parish	Fr. Thomas Curry	300 Fraser Purchase Road, Latrobe, PA 15650	(724) 539-8629	Host/Audio Technician
<u>Ad</u> : The Catholic Accent	Mr. Jerome Zufelt, Editor	725 East Pittsburgh Street, Greensburg, PA 15601	(724) 834-4010	Host/Audio Technician
<u>Ad</u> : The Pittsburgh Catholic	Mr. William Cone, Editor	135 First Avenue, Suite200, Pittsburgh, PA 15222	(412) 471-1252	Host/Audio Technician
<u>Ad</u> : The Steubenville Register	Ms. Patricia DeFrancis, Editor	422 Washington Street, P.O. Box 160, Steubenville, OH 43952	(740) 282-3631	Host/Audio Technician
Sarah Tucek	Sarah Tucek	4448 Marywood Drive, Monroeville, PA 15146	(412) 302-5645	Host/Audio Technician
Julie Thimons	Julie Thimons	7704 Effingham Square, Alexandria, VA 22315	(412) 715-2572	Host/Audio Technician
James Kocisko	James Kocisko	1453 Township Road 204, Bloomingdale, OH 43910	(740) 765-4272	Radio Engineer